

BOARD OF EDUCATION MEETING
Regular Meeting
HS Library
June 6, 2018

Present: Mr. Ryan Bombard, President
Mr. Jason Bellis, Member
Mr. Shane Mills, Vice-President
Mrs. Cathi Root, Member
Mrs. Pamela Zwierlein, Member
Mrs. Maureen Zorn, Member

Adm./Others: Dr. David Hamilton, Superintendent
Mr. Willard Cook, MS Principal
Mrs. LuEllen Hoyt, TES 1-4 Principal
Mrs. Kathleen Keene, TES UPK-K Principal
Mr. Joshua Roe, HS Principal
Mrs. Jill Reese, Clerk

Others: Mr. Johnny Williams, Morning Times
Mrs. Jillian Delmage, PTO
Ms. Tamara Booser (arrived at 6:05 p.m.)

Absent: Mr. Aaron Lounsbury, Member

1. CALL TO ORDER

Mr. Bombard call the regular meeting to order at 6:00 p.m. in the High School Library.

2. PLEDGE TO THE FLAG

3. VOICE OF THE PUBLIC

4. CORRESPONDENCE

5. REPORTS

Jillian Delmage – PTO

Mrs. Delmage introduced herself as President of the Parent Teacher Organization and shared with the Board some of the various items that the PTO was able to accomplish over the past year for our students and staff. Some of which include field trips and various handouts and contributions for students as well as breakfast for our bus drivers and Elementary staff.

Mrs. Delmage left the meeting at 6:10 p.m.

Legislative

Nothing to report.

Health Trust Consortium

Nothing to report other than the meeting on Friday, June 8. Mrs. Root will attend.

Workers' Compensation Alliance

Nothing to report.

Principals' Reports

Mr. Cook reported that the MS was wrapping up their spring sport season as well as NYS Science Tests and grading. They are now planning for their end of the year field trips and testing.

Mr. Roe stated that they had six students graduating from TC3 program; June 19 is Senior Awards night and June 23 is Tioga Central's Graduation Ceremony, we have roughly 76 students graduating.

Mrs. Hoyt said that in the Elementary they are tying up the school year. NYS Science testing and scoring is finishing up; the 3rd grade participated in the NYS ELA Field testing, which was computer based and it went very well; Jump for Heart is Friday; many other activities such as garden visits, Ag in the Classroom, field trips, field days, and graduation ceremonies.

Mrs. Keene mentioned that UPK registration and screening is underway and they have approximately 40 children for next year; also have Ag in the Classroom going on and a survey has gone out to teachers asking for feedback on Ag in the Classroom.

Superintendent's Report

Capital Projects

Quite a bit has been accomplished since the last board meeting. The asbestos abatement of the PreKindergarten Building was started and completed! Trades have begun doing the physical demolition of that building and going at full speed. Work has also begun on the parking lots starting with the spaces across the avenue from the main H.S. entrance. By starting early, the contractor will be able to make those parking spaces available for graduation on the 23rd in some form or another. Removal of the old Sinclair clock / PA / phone systems is under way in the High School. This is being accomplished during the second shift so classrooms are always available the next day for instruction. All of this causes some disruption but it is ultimately worth it when looking at the overall schedule. The more work the contractors can accomplish before the end of the school year, the more likely they are to complete the project prior to the start of school in the fall.

2018-2019 Budget

Our Budget vote was a success! The community passed the budget and bus propositions by a more than 4 to 1 margin (82.49% Budget, 83.87% Buses). The board members selected for five year terms in the two vacant seats will be returning board member Ryan Bombard and new board member Tamara Booser. Welcome Tamara!

Hiring Process

I will go over the basics of hiring within the context and laws of a school system during my report.

The general steps are:

1. Position Analysis and Budgeting
2. Position development, job duties, BOE creation (if necessary)
3. Posting, Advertising
4. Application review
5. Screening Interviews
6. Committee Interviews
7. Final checks (references, certification, etc)
8. Final Administrative Interview
9. Recommendation to BOE

If there are specific questions about specific individuals, however, we will need to move those to exec session so we can provide them with confidentiality.

ALSO...

Moves are in the works for many teachers. Principals have informed teachers of moves for the coming school year. For some this is just a room change, for others it is a change in grade level or course assignments.

Dr. Hamilton as discussed the hiring process a little more with the Board stating that our goal is to hire the best person for the position, he also answered questions they had as well.

6. CONSIDERATION OF MINUTES

A MOTION was made by Jason Bellis, seconded by Shane Mills, and carried by a vote of 6-0 to approve Board Minutes dated May 15, 2018.

A MOTION was made by Cathi Root, seconded by Shane Mills, and carried by a vote of 6-0 to approve the Annual Budget Vote and Election results dated May 15, 2018.

7. FINANCIAL

A MOTION was made by Jason Bellis, seconded by Cathi Root, and carried by a vote of 6-0 to approve *Consent Agenda* items 7A through D as follows:

Accept and approve the student meal prices 2018-19, with an increase of .10 as follows:

<i>Elem. School Breakfast – 0.00</i>	<i>Elem. School Lunch – 0.00</i>
<i>Middle School Breakfast – 1.40</i>	<i>Middle School Lunch – 2.70</i>
<i>High School Breakfast – 1.40</i>	<i>High School Lunch – 2.75</i>

Accept and approve Substitute Wages for 2018-19 as presented.

Accept and approve the May 2018 Overtime Report as presented.

Accept and approve the \$200 donation received from Robin James in memory of a former TCS student to be used for the current year music/band program. Dr. Hamilton also wanted to public thank Ms. James for her generous donation.

8. POLICY

A MOTION was made by Maureen Zorn, seconded by Jason Bellis, and carried by a vote of

6-0 to rescind prior policy 5660 in full and adopt the newly proposed policy 5660.

9. NEW BUSINESS

A MOTION was made by Cathi Root, seconded by Jason Bellis, and carried by a vote of 6-0 to approve *Consent Agenda* items 9A through B as follows:

Accept and approve the Middle School Handbook for 2018-19 as presented.

Accept and approve the Board Meeting calendar for July 2018 – June 2019 as presented.

10. PERSONNEL: APPOINTMENT/RESIGNATION/RETIREMENT/LEAVE

A MOTION was made by Jason Bellis, seconded by Maureen Zorn, and carried by a vote of 6-0 to approve *Consent Agenda* items 10A through J as follows:

Accept and approve abolishment of Groundskeeper and .5 Cleaner positions

Accept and approve creation of Director of Pupil Services and Custodial Worker positions

Accept and approve a letter of intent to retire received from Mary Kay Palumbo effective July 1, 2018.

Accept and approve a letter of intent to resign received from Spencer Wallach effective August 31, 2018.

Accept and approve a letter of intent to resign received from Lisa Sherwood, pending her appointment to school bus driver.

Accept and approve a request for a leave of absence received from Sarah Conden, to begin on September 4, 2018 through November 16, 2018.

Accept and approve the following probationary appointments:

<i>Name of Appointee:</i>	<i>Lisa Sherwood</i>
<i>Position:</i>	<i>Bus Driver (10 month)</i>
<i>Probationary Period:</i>	<i>9/1/18 – 1/18/19</i>

<i>Name of Appointee:</i>	<i>Carmen VanNess</i>
<i>Position:</i>	<i>Spanish Teacher</i>
<i>Tenure Area:</i>	<i>Academic Language</i>
<i>Probationary Period:</i>	<i>9/1/18 – 8/31/21*</i>
<i>*includes 1 yr credit for 2017-18 service as Long Term Sub</i>	

Accept and approve the following permanent appointments:

<i>Name of Appointee:</i>	<i>David J. VanDusen, Jr.</i>
<i>Position:</i>	<i>Building Maintenance Mechanic</i>

Effective Date: 6/15/18

Name of Appointee: Jeffrey Bullock

Position: Building Maintenance Mechanic

Effective Date: 6/30/18

Accept and approve the Fall 2018 Coaching appointments as follows:

FIRST NAME	LAST NAME	STEP	ACTIVITY	N/C	EXP	LEVEL	PERCENT	LONG	18/19
Nick	Aiello	Varsity	Football		12	3	14	1	6,495
Desiree	Ford	Varsity	Volleyball		35	3	14	2	6,928
Kimberlee	Pesesky	Modified	Field Hockey		33	3	6	2	3,464
Rachel	VanScoy	JV	Volleyball		8	3	9		3,897
James	Walsh	Varsity	Soccer - Girls		9	3	14		6,062
Adam	MaCauley	Assistant	Football		8	3	9		3,897
Jackie	Taylor	Varsity	Field Hockey		2	2	12		5,196
James	Burrowes	Varsity	Cross Country		2	2	10		4,330
Stephanie	Hills	Modified	Soccer - Girls		1	1	4		1,732
Brianna	Hathaway	Assistant	Field Hockey		1	1	2		866
Kara	Steele	Varsity Vol	Cross Country		0	0	0		0

Accept and approve the following additions to Support Staff Substitute and Volunteer lists:

- *Kirsten Schweiger – Support Staff Summer Worker*
- *Jacob Robertson – Support Staff Summer Worker*
- *Scott Siberski – Support Staff Summer Worker*
- *Noah Schweiger – Support Staff Summer Worker*
- *Daniel Shipman – Support Staff Summer Worker*
- *Kara Steele – Volunteer List - Coach*

11. CSE/CPSE/504 RECOMMENDATIONS

A MOTION was made by Jason Bellis, seconded by Pamela Zwierlein, and carried by a vote of 6-0 to approve *Consent Agenda* item 10A, CSE/CPSE/504 Recommendations.

12. EXECUTIVE SESSION

Ms. Booser, Mrs. Reese, the Administrators, and Mr. Williams all left the meeting.

Mr. David Keene arrived at the meeting.

A MOTION was made by Cathi Root, seconded by Shane Mills, and carried by a vote of 6-0 to move into Executive Session at 6:24 p.m. for the purposes of discussing matters leading to the employment of particular person or persons.

A MOTION was made by Jason Bellis, seconded by Shane Mills, and carried by a vote of 6-0 to move out of Executive Session and return to Regular Session at 7:58 p.m.

13. ADJOURN

A MOTION was made by Pamela Zwierlein, seconded by Jason Bellis, and carried by a vote of 6-0 to adjourn the meeting at 8:00 p.m.

Jill Reese
District Clerk