

BOARD OF EDUCATION MEETING
Regular Meeting
June 26, 2024

Present: Mrs. Cathi Root, President
Mr. Aaron Lounsbury, Member
Mr. Gregory Schweiger, Member
Mr. Scot Taylor, Member

Adm./Others: Mr. Joshua Roe, Superintendent
Mr. Willard Cook, MS Principal
Mrs. Mary Grace Camin, Director of Instruction/CSE Chair
Mrs. Michelle Bombard, ES Principal
Mr. James Wood, Interim HS Principal
Mrs. Kendra Seaver, Business Executive
Mrs. Kristy Robertson, Clerk

Others: Mrs. Des Ford

Absent: Mrs. Pamela Zwierlein, Vice-President
Mr. Joshua Whitmore, Member
Mrs. Lee Wood, Member

1. CALL TO ORDER

Mrs. Root called the regular meeting to order at 6:00 pm.

2. PLEDGE TO THE FLAG

3. VOICE OF THE PUBLIC

4. CONSIDERATION OF MINUTES

A MOTION was made by Aaron Lounsbury, seconded by Gregory Schweiger, and carried by a vote of 4-0 to approve the June 5, 2024, Regular Board Meeting Minutes.

5. REPORTS/PRESENTATIONS

There was nothing to report for Legislative, Health Trust Consortium, Workers' Compensation, other board reports, events, or updates.

Mr. Cook reported that it was a smooth end of the year; there were no problems on any of the annual field trips and the students had a great time; 11 students did not pass the school year, 4 of them will be doing credit recovery over the summer.

Mrs. Camin reported that all CSE/CPSE/504 meetings are finished, there has been a total of 90 meetings since returning from spring break; final one on one meetings with all first year

teachers are complete, they are ready for a break and plan to look after new teachers next school year.

Mrs. Bombard reported that it has been a great end of the year with many activities, including Planting Fest, field days, kite day, moving up ceremonies, a celebration walk, a luau, and several fun field trips; 5 students will be retained at their current grade level.

Mr. Wood reported that Senior Awards night was outstanding, a big thank you to Sherri, Ashley, and Amanda for all of their hard work; Regents testing is complete, 471 tests were taken and 428 were passed by our students, that is a 91% pass rate, this is a testament to the amazing work done at all grade levels, from PreK on up, to lay a foundation and prepare our students for success.

Mr. Roe stated that in 2019, when the district won the National Blue Ribbon Award, there was a 92% Regents pass rate; a total of 48 students took the Chemistry Regents this year, this is a very high number and a testament to our students taking on academic challenges. Mr. Roe also reported that due to the heat, Regents testing was moved as needed to cooler areas; elementary and middle school field trips were held as scheduled with extra preparation to keep students hydrated and safe during the extreme temperatures; construction continues with the roof work and kitchen starting, and new wall padding being installed in the elementary gym; work in the middle school gym is ahead of schedule at this time.

6. OLD/NEW BUSINESS

A MOTION was made by Aaron Lounsbury, seconded by Gregory Schweiger, and carried by a vote of 4-0, to approve the Old/New Business Consent Agenda as follows:

Approval of the Administrative Association Negotiated Agreement for the years 2024-2025, 2025-2026, and 2026-2027.

Approval of the Code of Conduct

Approval to change the Board Reorganizational Meeting date to July 2, 2024

2nd Review of the draft 24/25 Board of Education Meeting Calendar

7. FINANCIAL

A MOTION was made by Aaron Lounsbury, seconded by Gregory Schweiger, and carried by a vote of 4-0, to approve the Financial Consent Agenda as follows:

Approval of the May 2024 Extraclassroom Report

Approval of the May 2024 Treasurer's Report

Accept and Award bids for the Surplus Auction as outlined.

Approval of the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education does and hereby approves the following reserve transactions for the 2023-2024 school year:

Funding of the Retirement Contribution Reserve (A827) in an amount up to \$790,000 for future Employee Retirement (ERS) expenses. Source of funds is the Unassigned Fund Balance (A917).

Funding of the TRS Contribution Reserve Sub-Fund (A828) in an amount up to \$129,690 for future Teacher Retirement (TRS) expenses. Source of funds is the Unassigned Fund Balance (A917).

Funding of the 2018 Capital Reserve (A878) in an amount up to \$45,000. Source of funds is the Unassigned Fund Balance (A917).

Funding of the 2022 Capital Reserve (A878) in an amount up to \$370,000. Source of funds is the Unassigned Fund Balance (A917).

8. PERSONNEL

A MOTION was made by Aaron Lounsbury, seconded by Gregory Schweiger, and carried by a vote of 4-0, to approve the Personnel Consent Agenda Items A through G and Item I as follows:

Approval of the letter received from James Wood, requesting a leave of absence from his position as K-6 Teacher for the 2024/25 school year pending his appointment to Interim High School Principal.

Approval of the letter received from Mary Grace Camin, requesting to extend the leave of absence from her position as K-6 Teacher for the 2024/25 and 2025/26 school years, ending on June 30, 2026, while continuing to serve as an administrator.

Approval to abolish the School Social Worker position as of 6/30/24.

Approval to abolish the OMH Grant Funded School Social Worker position as of 6/30/24.

Approval of the Agreement Extending Probationary Period for Jessie Kolakowski.

Approval of the following probationary appointment(s):

Name of Appointee: Elisabeth Lockhart

Civil Service Position: Monitor

Probationary Service Begins: September 1, 2024

Expiration of Probationary Appointment: August 31, 2025

Name of Appointee: Elizabeth Hosmer

Civil Service Position: Monitor

Probationary Service Begins: September 1, 2024

Expiration of Probationary Service: August 31, 2025

Name of Appointee: Melissa Winans

Civil Service Position: Monitor

Probationary Service Begins: September 1, 2024

Expiration of Probationary Period: August 31, 2025

Name of Appointee: Jaydn Babcock

Civil Service Position: Monitor

Probationary Service Begins: September 1, 2024

Expiration of Probationary Service: August 31, 2025

Name of Appointee: Victoria Swansbrough

Civil Service Position: Monitor

Probationary Service Begins: September 1, 2024

Expiration of Probationary Service: August 31, 2025

*Name of Appointee: Kiana Zimmer
Civil Service Position: Monitor
Probationary Service Begins: September 1, 2024
Expiration of Probationary Service: August 31, 2025*

*Name of appointee: Justina Walkley
Tenure area: Special Education
Date of commencement of probationary service: September 1, 2024
Expiration date of appointment*: August 31, 2028
Certification status: Students w/Disabilities (1-6), Professional 9/2014*

*Name of appointee: James Wood
Tenure area: Administrator (Interim High School Principal)
Date of commencement of probationary service: July 17, 2024
Expiration date of appointment*: June 30, 2025
Certification status: In process of obtaining*

**To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212 and 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.*

Approval of the following appointments to tenure:

*Name of Appointee: Stephanie Hills
Tenure Area: Special Physical Education
Date of Commencement of Service on Tenure: September 1, 2024
Certification Status: Professional (Physical Education) July 2017*

*Name of Appointee: Adam Layman
Tenure Area: Special Technology Education
Date of Commencement of Service on Tenure: September 1, 2024
Certification Status: Initial (Technology Education) exp. January 2027*

*Name of Appointee: Lindsay Dougherty
Tenure Area: Academic Mathematics
Date of Commencement of Service on Tenure: September 1, 2024
Certification Status: Initial (Mathematics 7-12) exp. August 2026*

*Name of Appointee: Nicholas Alexander
Tenure Area: Special Music
Date of Commencement of Service on Tenure: September 1, 2024
Certification Status: Professional (Music) December 2023*

Name of Appointee: William Stevens
Tenure Area: Special Education
Date of Commencement of Service on Tenure: September 1, 2024
Certification Status: Professional (SWD 1-6) August 2019

Name of Appointee: Aubrey Worthing
Tenure Area: Elementary K-6
Date of Commencement of Service on Tenure: September 1, 2024
Certification Status: Professional (Childhood Ed.1-6) September 2021

Approval of the following addition(s) to the substitute list(s) for the 23-24 and 24-25 school years:

- *Paige Goble- Support Staff*
- *Tessa Ely- Support Staff*
- *Cassandra Forrest- Support Staff*
- *Lisa Zorn-Benninger- Support Staff*
- *Elisabeth Lockhart- Support Staff*
- *Jaydn Babcock- Support Staff*
- *Victoria Swansbrough- Support Staff*
- *Kiana Zimmer- Support Staff*
- *Jordan Vanderpool- Support Staff retroactive to 6/14/24*
- *Maddie Legas- Support Staff retroactive to 6/24/2024*

A MOTION was made by Aaron Lounsbury, seconded by Gregory Schweiger, and carried by a vote of 4-0 to table Personnel Consent Agenda Item H, *Approval of Fall Coaching appointments for 2024-25 (ATTACHMENT 8H)*.

9. VOICE OF THE PUBLIC

Mrs. Des Ford left at 6:41pm

10. EXECUTIVE SESSION

A MOTION was made by Scot Taylor, seconded by Aaron Lounsbury, and carried by a vote of 4-0 to enter executive session at 6:41pm to discuss CSE/CPSE/504 matters, and the employment history of a particular person or persons leading to the appointment of a particular person or persons.

A MOTION was made by Scot Taylor, seconded by Gregory Schweiger, and carried by a vote of 4-0 to approve CSE/CPSE/504 Recommendations.

A MOTION was made by Aaron Lounsbury, seconded by Scot Taylor, and carried by a vote of 4-0 to return to public session at 7:22pm.

11. ADJOURN

A MOTION was made by Scot Taylor, seconded by Aaron Lounsbury, and carried by a vote of 4-0 to adjourn the meeting at 7:22pm.

Kristy Robertson
Clerk