

BOARD OF EDUCATION MEETING
Regular Meeting
Board Room
September 2, 2020

Present: Mrs. Cathi Root, President
Mr. Gregory Schweiger, Member
Mr. Scot Taylor, Member
Mr. Joshua Whitmore, Member
Mrs. Pamela Zwierlein, Vice-President

Adm./Others: Mrs. Michelle Bombard, Principal
Mr. Willard Cook, Principal
Dr. David Hamilton, Superintendent
Mrs. Kathleen Keene, Dir. of Instruction
Mrs. Meredith Meister, Dir. Of Pupil Services (zoom)
Mr. Joshua Roe, Principal
Mrs. Jill Reese, Clerk

Absent: Mr. Aaron Lounsbury, Member
Dr. Abram Nichols, Member

1. CALL TO ORDER

Mrs. Root called the regular meeting to order at 6:01 pm in the Board Room.

2. PLEDGE TO THE FLAG

3. CONSIDERATION OF MINUTES

A MOTION was made by Joshua Whitmore, seconded by Gregory Schweiger, and carried by a vote of 5-0 to approve Board Minutes dated August 19, 2020 for the Regular Meeting as presented.

4. REPORTS/PRESENTATIONS

Michael James, King & King, and Gene Hulbert, Hulbert Engineering, attended the meeting via Zoom to give an update on the current roof project as well as the capital outlay project. Mike stated that things are on time and running very well. He had sent the Board some before and after photos of different areas of the roof. He went over what was being done to repair problem areas and stated many areas are much safer now. The crews will begin working 2nd shift once classes resume while punch list items are finished up. They are also working with Mr. Roe and Day Automation on developing a scope with regard to the \$100,000 capital outlay project.

Mrs. Zwierlein reported there is a Legislative Committee Zoom meeting scheduled for September 17, 2020 at 6:30 p.m. which she plans on joining.

There was nothing to report for Health Trust or Workers' Compensation.

Mrs. Bombard reported that the Elementary School is ready to safely open. All mailings have gone out and transportation letters will be sent out tomorrow. Next week on Tuesday, the teachers officially start back with many different trainings such as COVID training, Google training, etc. Thursday, Kindergarten classes will hold an open house (in-person), grades 1-4 will do virtual open house videos. Remote learners have 3 options for open house, choices are, a telephone meeting with the teacher, an in-person meeting, or no meeting/phone call at all.

Mr. Cook stated that about 20% of the middle school will be remote learning; Dave Keene and his crew have been busy building barriers for the science rooms; he had many teachers volunteer for a training today and have been working in their classrooms; tomorrow 5th grade teachers will be in all day for individual orientations with students and parents; the 7th grade teachers will have orientation tomorrow night, with a modified in-person schedule; next Thursday, remote learners will be picking up their materials for school.

Mr. Roe said he is working on final preparations, i.e. how the hallways and lunch will work as well as other items. Barriers are up in the cafeteria; they have about 29 remote kids in the HS with the largest group being in the senior class; Freshman Orientation is next Wednesday broken into groups with only one parent allowed to attend with the student. HS teachers have been in all summer and new teachers have started coming in as well; of the 29 remote learners, all have internet access so they will be able to use synchronized learning. We will be ready to open the doors next week to students.

Mrs. Keene stated that New Teacher Orientation was held last week, new teachers met with mentors and had a successful day. Mr. Aiello has done an excellent job with the training and there will be more trainings coming up next week.

Mrs. Meister said that the last of her re-evaluation packets were sent out today. She did have several move-ins over the summer, but as of right now, all students have placements.

Dr. Hamilton stated that all appointments have been filled and we are fully staffed for the start of the school year. Principals and managers have been amazing with all of this planning and that is why we are ready to open; Athletics, not a lot of clarity about this, there is a 9/21 start date for a few sports (soccer, field hockey, and cross country) but no hard, fast plans. Dr. Hamilton wants health and safety to be the #1 concern.

5. OLD/NEW BUSINESS

A MOTION was made by Gregory Schweiger, seconded by Pamela Zwierlein, and carried by a vote of 5-0, to approve the revision to the 2020-21 school calendar as presented.

A MOTION was made by Pamela Zwierlein, seconded by Joshua Whitmore, and carried by a vote of 5-0, to approve the Audit Responses and Corrective Action Plans for Cash Management and Health Insurance & Special Education Cost Savings as presented.

6. PERSONNEL

A MOTION was made by Scot Taylor, seconded by Joshua Whitmore, and carried by a vote of 5-0 to approve the resignation received from Kimberly Mayfield, from her Food Service Helper position effect August 18, 2020.

A MOTION was made by Gregory Schweiger, seconded by Scot Taylor, and carried by a vote of 5-0 to approve the following probationary appointments:

Name of Appointee/Position: William Stevens/Special Education MS
Tenure Area: Special Education
Certifications(s): Professional (Students w/Disabilities 1-6)
Commencement of Probationary Service: September 1, 2020
Expiration Date of Appointment:* August 31, 2024

Name of Appointee/Position: Scott Vrooman, Sr./Spanish MS
Tenure Area: Academic Language
Certifications(s): Permanent (Spanish 7-12)
Commencement of Probationary Service: September 1, 2020
Expiration Date of Appointment:* August 31, 2024

**To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212, and 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probation period, he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.*

A MOTION was made by Joshua Whitmore, seconded by Gregory Schweiger, and carried by a vote of 5-0 to approve the following Co-Curricular appointments:

<u>Name</u>	<u>Activity</u>	<u>Exp</u>	<u>Level</u>	<u>%</u>	<u>Longevity</u>	<u>20/21</u>
Elizabeth Shay	HS Student Council	8	3	4%		\$1,810
Stephanie MacDonald	Yearbook Advisor	17	3	8%	2%	\$4,525
Leanne Schneider	Honor Society	1	1	2%		\$905

A MOTION was made by Scot Taylor, seconded by Joshua Whitmore, and carried by a vote of 5-0 to approve the additions to the substitute lists as follows:

- Kara Dougherty – Instructional Staff
- Ty Middendorf – Support Staff

7. VOICE OF THE PUBLIC

There were NO questions/comments from the public.

8. ADJOURN

A MOTION was made by Gregory Schweiger, seconded by Joshua Whitmore, and carried by a vote of 5-0 to adjourn the meeting at 7:33 pm.

Jill Reese
Clerk