

**BOARD OF EDUCATION MEETING**  
**Regular Meeting**  
**December 6, 2023**

Present: Mrs. Cathi Root, President  
Mrs. Pamela Zwierlein, Vice-President  
Mr. Aaron Lounsbury, Member  
Mr. Gregory Schweiger, Member  
Mr. Joshua Whitmore, Member  
Mrs. Lee Wood, Member

Adm./Others: Mr. Joshua Roe, Superintendent  
Mr. Willard Cook, MS Principal  
Mrs. Mary Grace Camin, Director of Instruction/CSE Chair  
Mrs. Michelle Bombard, ES Principal  
Mr. James Wood, Interim HS Principal  
Mrs. Kristy Robertson, Clerk

Others: Mrs. Sue Conden  
Mr. Nick Aiello  
Mr. Drew Macumber  
Mr. Caden Bellis

Absent: Mr. Scot Taylor, Member

**1. CALL TO ORDER**

Mrs. Root called the regular meeting to order at 6:00 pm.

**2. PLEDGE TO THE FLAG**

**3. VOICE OF THE PUBLIC**

**4. CONSIDERATION OF MINUTES**

A MOTION was made by Gregory Schweiger, seconded by Aaron Lounsbury, and carried by a vote of 6-0 to approve the November 15, 2023, Regular Board Meeting Minutes.

**5. REPORTS/PRESENTATIONS**

The next Legislative meeting will be held on January 18, 2024

The next Health Trust Consortium meeting will be held on February 23, 2024

The next Workers' Compensation Alliance meeting will be held on March 22, 2024

There was nothing to report for other board reports, events, or updates.

Mr. Wood congratulated Coach Aiello for winning his third straight NYS Football Championship. He also announced that the New York Giants are honoring Nick Aiello as their 2023 Lou Rettino High School Football Coach of the Year for his excellence in coaching and contributions to his school and community through the game of football. Nick will be honored on the field before the Giants home game on December 31<sup>st</sup>. The Giants will also host a dinner at the stadium in February to honor Nick and others. Nick is now in consideration for the NFC Coach of the Year, along with the coaches that were nominated by the other teams that comprise the NFC.

Mr. Nick Aiello thanked Mr. Wood and stated that he was surprised by the recognition from the NY Giants, it is only now starting to sink in as he is sharing the news with family and friends. Nick added that this award is not only an honor for him, but an honor for the district and our community. The district and the community have shown him tremendous support throughout his time teaching and coaching. He is proud to be a member of the Tioga family.

Mr. Caden Bellis addressed the board and thanked the community for all the support they have shown the team. He also expressed his appreciation for Coach Aiello and the entire coaching staff for all that they have done for him and the team both on and off the field. Caden concluded by conveying how thankful he was for his teammates, many of whom he has played football with since the youth program. It was a bittersweet final game with teammates that have become like family.

Mr. Drew Macumber thanked the board for the support they have given the football team. He also thanked the coaching staff for all the hours and hard work they have put in over the years. Drew recognized that Tioga's football program is very special and supports players from their time in the youth program all the way through to the varsity level.

Mr. Cook reported that AP students participated in Engineering Day at Lockheed Martin; 7th grade went to the Cider Mill Playhouse to see a performance of A Christmas Carol; the Winter Concert will be held on December 20<sup>th</sup>; the Middle School is hosting a Winter Wonderland on December 18<sup>th</sup> from 6:00-7:30pm; our annual food donations are coming in now.

Mrs. Camin reported that she has been holding 11<sup>th</sup> and 12<sup>th</sup> grade CSE meetings, there has been a high amount of parent involvement in these meetings and the students have also been involved by sharing their own thoughts as well as presenting their goals and ideas; the mentor program is continuing and a new teacher meeting was held last week where discussion continued from the last meeting about formative assessment, Jessica Fitzgerald, a 2<sup>nd</sup> year teacher shared how she has incorporated formative assessment into her day to day routine.

Mrs. Bombard reported that the 4<sup>th</sup> grade classes performed The Emperor's New Clothes for staff and students before the Thanksgiving break; Jen from Jen's Diner in Nichols, donated 30 new coats to our students, she collected donations from the community to help our littlest Tigers stay warm this winter; last Friday was our Top Tiger assembly where we celebrated 130 students who had perfect attendance in the month on November; the Elementary Holiday Concert will be on Wednesday, December 20<sup>th</sup>; also last Friday was the football team parade through the district leading up to their NYS Championship game, having the players walk

through our hallways is a big deal for our youngsters, they look up to the players and went all out to cheer them on; the Elementary school made their debut on various social media outlets including Facebook, Spotify, and TikTok with their Better Little Humans at Tioga Elementary page, the goal is to help students do better every day and to get parents engaged by meeting them where they are at, with social media.

Mrs. Pamela Zwierlein asked how the thank you committee was going. Mrs. Bombard answered that the committee is established and thank you notes are being sent out to all of our generous community members.

Mr. Wood reported that fall sports have concluded with several of our athletes and coaches being honored by local media sources; all of our fall sports teams have received the Scholar Athlete Award, to achieve this award 75% of the team must have an average of 90 or above, congratulations to all of our fall teams on this tremendous honor; at the end of the first marking period 36 freshman made the honor/high honor roll, 51 sophomores made the honor/high honor roll, 48 juniors make the honor/high honor roll, and 61 seniors made the honor/high honor; winter sports are underway; the winter concert is this evening.

Mr. Roe thanked Mr. DJ VanDusen for coordinating with local fire departments and police to welcome our New York State Champion Football Team back home with parade through the district. He also thanked Mr. Jim Wood for organizing a wonderful assembly to celebrate the team and Mr. Ryan Bombard for being the master of ceremonies that made the evening extra special. Mr. Roe also reported that Mr. Bill Stevens, High School Special Education Teacher, has submitted a plan to bring his certified service dog Phoenix into his classroom.

Mrs. Cathi Root shared with the board that she encountered Mr. Stevens in the community, and he lit up as he talked about his students and the work they are doing at Catholic Charities in Nichols. The students are gaining real life skills that will be beneficial after graduation. Mrs. Root also expressed how fortunate the district is to have Mr. Stevens as part of our team.

Mr. Roe reported that the gates at the stadium have been installed; the railings for the High School gym entrance may be delivered this week or next; test results for six drains on the High School roof have come back negative; over the holiday break a kettle will be replaced in the kitchen, fiber lines will be run to the bus garage, and the crawl space under the middle school gym may be abated.

## **6. FINANCIAL**

A MOTION was made by Aaron Lounsbury, seconded by Joshua Whitmore, and carried by a vote of 6-0 to approve the Financial Consent Agenda as follows:

*Approval of the Food Service Paper and Supply Bid  
Acceptance and approval of the generous donation from Vulcraft of New York, Inc. in the amount of \$1,000.00 to the Middle School Student Council*

**Acceptance and approval** of the generous donation from the Tioga County Law Enforcement Association in the amount of \$500.00 to the HS Drama Club toward costumes for the upcoming musical "The Addams Family"

**Approval** of the 2023 Tax Collector's Report

**Approval** of the October 2023 Treasurer's Report

**Approval** of the July 1, 2023 – September 30, 2023 Claims Audit Report

## **7. PERSONNEL**

A MOTION was made by Pamela Zwierlein, seconded by Gregory Schweiger, and carried by a vote of 6-0 to approve the Personnel Consent Agenda as follows:

**Approval** of the following probationary appointment:

Name of Appointee: Hannah Parshall

Tenure Area: Elementary K-6

Date of Commencement of Probationary Service: November 27, 2023

Expiration Date of Appointment\*: November 26, 2026\*\*

\*\*1-year prior substitute credit granted

Certification Status: Early Childhood Education (Birth-2), Initial Certificate expires January 31, 2029, Childhood Education (1-6), Initial Certificate expires January 31, 2029

\*To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212 and 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.

**Approval** of the following permanent appointment:

Name of Appointee: Ashley Sosnowy

Position: Monitor

Probationary Service: November 21, 2022 – November 20, 2023

Permanent Appointment Date: Retroactive to November 21, 2023

**Approval** to rescind the following winter coaching appointment:

Amanda Bailey- Cheerleading Exp 2 Level 2 6% \$2,989

**Approval** of the letter received from Audra Jaye, requesting an unpaid leave of absence from her position of monitor to complete the student teaching requirements for her Bachelor of Arts in Elementary Education program. Her last day of service will be December 8, 2023, and she will return to work on approximately March 20, 2024

**Approval** for Audra Jaye to be a student teacher with April Sanutlli, 1<sup>st</sup> grade for the period of December 11, 2023, through approximately March 19, 2024

**Approval** of the following addition(s) to the substitute list(s):

Jessica Clark- Support Staff (Driver)

Olivia Ayres- Instructional Staff

**The following agenda item was TABLED to Executive Session for more discussion:**

*D. Approval of the following 23/24 winter coaching appointment:*

*Robert Fauver- Boys Varsity Basketball Assistant Exp 0 Level 1 7% \$3,487*

## **8. VOICE OF THE PUBLIC**

## **9. EXECUTIVE SESSION**

A MOTION was made by Lee Wood, seconded by Joshua Whitmore, and carried by a vote of 6-0 to enter executive session at 6:42pm to discuss CSE/CPSE/504 matters, and the employment history of a particular person or persons leading to the appointment of a particular person or persons.

A MOTION was made by Gregory Schweiger, seconded by Joshua Whitmore, and carried by a vote of 6-0 to approve CSE/CPSE/504 Recommendations.

A MOTION was made by Aaron Lounsbury, seconded by Lee Wood, and carried by a vote of 6-0 to return to public session at 6:58pm.

## **10. RETURN TO PERSONNEL**

A MOTION was made by Gregory Schweiger, seconded by Joshua Whitmore, and carried by a vote of 6-0 to approve the following Personnel Consent Agenda item:

***Approval of the following 23/24 winter coaching appointment:***

*Robert Fauver- Boys Varsity Basketball Assistant Exp 0 Level 1 7% \$3,487*

## **11. ADJOURN**

A MOTION was made by Aaron Lounsbury, seconded by Lee Wood, and carried by a vote of 6-0 to adjourn the meeting at 6:59pm.

Kristy Robertson  
Clerk